



Slavery and Human Trafficking Statement

Modern Slavery Act Overview

This statement is made in line with the requirements of the UK Modern Slavery Act 2015.

The UK Modern Slavery Act 2015 requires businesses to provide disclosure concerning their efforts, if any, to address the issues of Slavery and Human Trafficking in their supply chains. The disclosures are intended to provide consumers with the ability to make better and more informed choices about the products and services they buy and companies they support.

Business Overview

Condor is a passenger and freight ferry business providing lifeline services to the Channel Islands from the UK and France. Passenger services consist of one high speed ferry from Poole and another from St Malo in France to the Channel Islands. Two conventional ferries, one carrying freight only and the other carrying freight and passengers, mainly operate from Portsmouth and to a lesser extent St Malo to the Channel Islands.

Slavery and Human Trafficking

Condor is aware that Slavery and Human Trafficking can occur in many forms, such as domestic servitude, sexual exploitation, forced labour, forced criminality, child labour and workplace abuse.

Condor is committed to and invested significantly in improving its systems and processes to mitigate the risk of Slavery and Human Trafficking. Particular focus is given to the checks and controls in place regarding all persons boarding the vessels, to make sure they are accounted for at all times and travelling legitimately.

Company Policy

Within the Company Handbook, Condor has an anti-harassment and bullying policy. The purpose of this policy is to ensure that all customers and employees are treated with dignity and respect, free from harassment and bullying.

Staff Training and Capability

Diversity training is provided to make sure all employees are aware of equality and diversity legislation and the impact of this legislation on the working environment.

We operate an open culture of feedback and staff are encouraged to raise any issues through various communication methods, whether it be openly or confidentially.

We have an established Enterprise Risk Management Group who meet monthly to regularly review risks within the business and ensure steps are taken to manage and mitigate these risks effectively.

Statement Approval

The Board of Directors of the Company delegate approval of this statement on its behalf to Paul Luxon Chief Executive Officer of the Company.

Paul Luxon – Chief Executive Officer

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